



Discover

Assessments

The fastest and most accurate DISC based psychometric profiling solution with unlimited assessments for a small annual fee





What is Discover?

DISC based psychometric profiling solution used for hiring and talent development across the management spectrum.

Identifies person's natural, work & pressure behaviour

Predicts compatibility of individuals with prospective jobs

Reduces organization's hiring cost and time

Discover identifies a person's...

Behavioural Style

Management Style

Sales Style

Motivational Level

*Upto
24*

*behavioural
traits*

Leadership

Decision Making

*Success
Environment*

Communication





Discover Assessments

**The fastest and most accurate DISC based psychometric profiling solution
with unlimited assessments for a small annual fee**

Overview of our solution

- *DISC based psychometric profiling solution*
- *Used for hiring and talent development across the management spectrum*
- *100% automated solution*
- *Provides results within seconds after assessment completion*

Problem that our solution is solving

- *Automated process of psychometric profiling reduces human intervention needs*
- *Online process ensures quick turn around time for talent management*
- *Significantly lowers the cost of hiring and training talent*

Value Proposition

- *Detailed behavioural and compatibility reports*
- *Highly cost effective system*
 - *Unlimited assessments*
 - *Unlimited job reports*
 - *Unlimited administrators*
 - *Unlimited Job Systems for multiple job descriptions*
 - *Customized branded link*

Types of Reports

- *Behaviour Report*
- *Team Cohesion Report*
- *Job Report*
 - *Single Candidate Vs Single Job*
 - *Single Candidate Vs Multiple Jobs*
 - *Multiple Candidates Vs Single Job*





Key Benefits

Limited Payment – Unlimited Assessments

Users of Discover only have to pay an annual license fee for using the platform. For this annual fee, the users get

- Customized branded assessment link
- Unlimited candidates can undertake the assessment
- Unlimited reports can be generated per candidate
- Unlimited job compatibility studies can be undertaken
- Unlimited sub-administrators for administration across geographies

Customized Job Fitment

- Customized job fitment systems can be created using the organization's job description
- Multiple jobs can be input into the system and candidates can be assessed on the specific job description that is inputted into the system

Fastest assessment

- Since Discover uses DISC theory, the assessment takes only 10 minutes to complete and is very suited for talent recruitment. Most others tools use Big5 or MBTI, which takes a lot more time
- Reports are generated within seconds after assessment completion

Maximum profiles

- Discover has 26 different personality profiles, the most among DISC based psychometric tools

Multiple Language Support

Candidates can choose their preferred language from

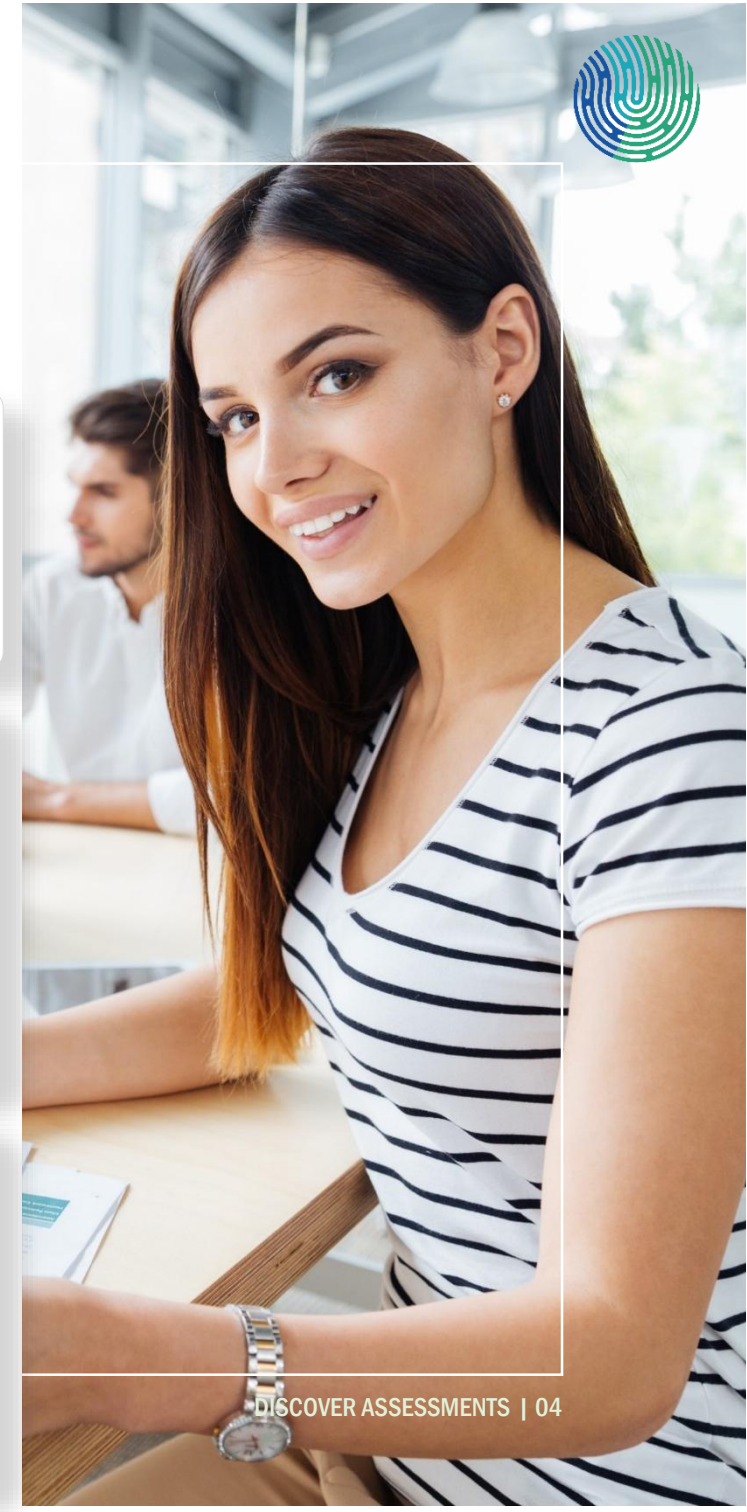
- English
- Arabic
- Hindi
- And many more

One assessment with multiple report formats

- Behavioural Report
- Sales Styles
- Leadership Styles
- Motivation Indicators
- Ideal working environment
- Job Analysis Report
- Group job analysis
- Team Cohesion & conflict analysis Report

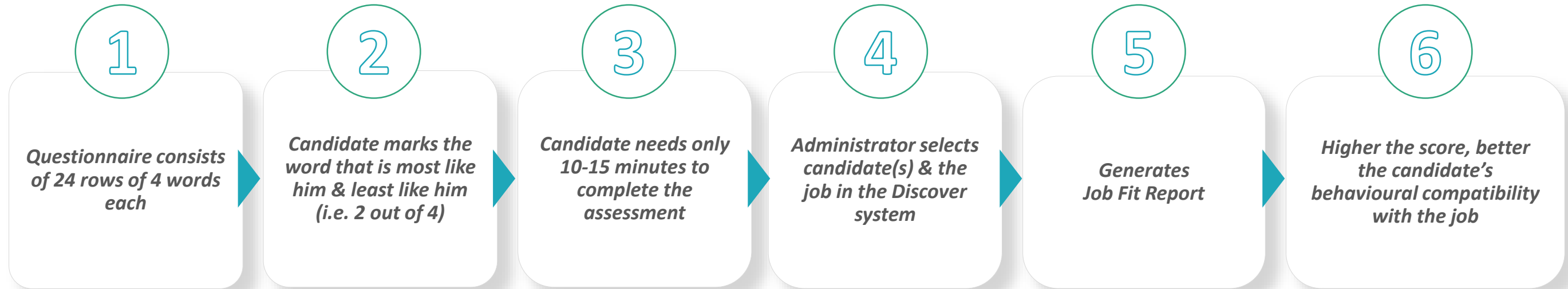
One assessment with multiple uses

- Recruitment
- Learning & development
- Internal job rotation
- Leadership development
- Coaching & mentoring
- Training need analysis
- Competency Assessment





Using Discover



01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24

Defensive

Most Least

Straightforward

Most Least

Extroverted

Most Least

Attentive

Most Least

Prev Next

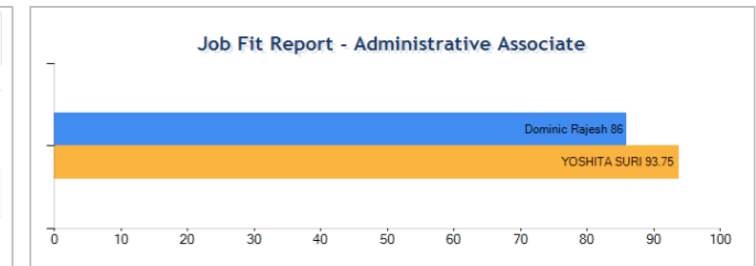
Group Actions

Please select atleast 2 candidate records to activate the buttons below

GROUP DOWNLOAD VIEW GROUP JOB SCORES GROUP TREND DOWNLOAD SCORES TRANSFER RECORDS DELETE RECORDS

Show 10 entries Search records

<input type="checkbox"/>	Name	Email Id	Gender	Date	Sub User	Action
<input type="checkbox"/>	Dinup Mathew	dinup@nephenthuss.com	Male	22-Jul-2017 07:53 PM	default	Download Email Print Share Feedback
<input type="checkbox"/>	Meetu Malik	meetu@nephenthuss.com	Female	22-Jul-2017 08:54 PM	default	Download Email Print Share Feedback





Our Value Proposition

Annual License with

- Unlimited candidate registrations
- Unlimited assessments
- Unlimited job reports
- Unlimited platform administrators
- Unlimited customized job fit systems
- Customized branded link

Our Clients





Dinup G Mathew

Founder – Discover Assessments

[T] +91-9911060485

[E] dinup@nephenthush.com

[W] www.discover-assessments.com

